



# FY 2016

## Commonwealth of Virginia - NIMS Compliant Training Reference Chart

### PERSONNEL

Includes Federal/State/Local/ Private Sector and non-Governmental Personnel

### REQUIRED TRAINING

Courses listed below in ***BOLD ITALICS*** currently required for NIMS Compliance

\* NOTE: Not all persons required to take ICS-300 and ICS-400 will need managers or personnel whose primary responsibility is emergency management must complete this training.

|   |  |  |
|---|--|--|
| <p><b>ICS 400 (Command)</b><br/>Six Months after ICS-300 Completion</p> | <p><b>COMMAND AND GENERAL STAFF</b><br/>Department heads with multi-agency coordination system responsibilities, area commanders, emergency managers, multi-agency coordination center / emergency operations center managers</p>  | <ul style="list-style-type: none"> <li>•<b><i>FEMA IS 700.a: NIMS, An Introduction</i></b></li> <li>•<b><i>FEMA IS-800.b: National Response Framework (NRF)</i></b></li> <li>•<b><i>ICS-100: Introduction to ICS or equivalent</i></b></li> <li>•<b><i>ICS-200: Basic ICS or equivalent</i></b></li> <li>•<b><i>ICS-300: Intermediate ICS or equivalent</i></b></li> <li>•ICS-400: Advanced ICS or equivalent</li> </ul> |
| <p><b>ICS 300 / IS 800 (Managers)</b></p>                               | <p><b>MIDDLE MANAGEMENT</b><br/>Strike team leaders, task force leaders, unit leaders, division/group supervisors, branch directors, and multi-agency coordination center / emergency operations center staff</p>  | <ul style="list-style-type: none"> <li>•<b><i>FEMA IS 700.a: NIMS, An Introduction</i></b></li> <li>•<b><i>FEMA IS-800.b: National Response Framework (NRF)</i></b></li> <li>•<b><i>ICS-100: Introduction to ICS or equivalent</i></b></li> <li>•<b><i>ICS-200: Basic ICS or equivalent</i></b></li> <li>•<b><i>ICS-300: Intermediate ICS or equivalent</i></b></li> </ul>   |
| <p><b>ICS 200 (Supervisors)</b></p>                                     | <p><b>FIRST LINE SUPERVISORS</b><br/>Single resource leaders, field supervisors, and other emergency management / response personnel that require a higher level of NIMS training</p>  | <ul style="list-style-type: none"> <li>•<b><i>FEMA IS 700.a: NIMS, An Introduction</i></b></li> <li>•<b><i>ICS-100: Introduction to ICS or equivalent</i></b></li> <li>•<b><i>ICS-200: Basic ICS or equivalent</i></b></li> </ul>  |
| <p><b>ICS 100 / IS 700 (Responders)</b></p>                             | <p><b>ENTRY LEVEL RESPONDERS &amp; DISASTER WORKERS</b><br/>Emergency Medical Service, firefighting, law enforcement, hospital, public health, public works/utility, skilled support and other emergency management response, support &amp; volunteer personnel at all levels.</p> | <ul style="list-style-type: none"> <li>•<b><i>FEMA IS 700.a: NIMS, An Introduction</i></b></li> <li>•<b><i>ICS-100: Introduction to ICS or equivalent</i></b></li> </ul>   |

Additional AWARENESS level training courses **WERE REQUIRED** starting in FY 2011 for personnel with specific duty assignments in: Multi-Agency Coordination Systems (IS-701.a), Public Information Systems (IS-702), Resource Management (IS-703.a) and Communications & Information Management (IS-704), Interstate Mutual Aid (IS-706).

**NIMS Compliant** Incident Management System (ICS) / NIMS courses are offered by many training agencies.

To find out if a course offering is acceptable for NIMS Compliance or other emergency management training related requests go to:

[www.vaemergency.gov](http://www.vaemergency.gov) and CLICK on the EM Community > EM Resources > NIMS links.

or call (804) 897-6500 and ask for assistance from the Training, Education & Exercises. Division

January 2016